STRATEGY COMMITTEE (OTC)
4th-6th July 2022 Democratic Republic of Congo (DRC)

ACTION PLAN FOR THE PERIOD 2022-2025

1. Subject Strategy Action Plan for the Period 2022-2025	**References/Paragraphs**
2. Decision expected • Adopt the proposed Action Plan and; • Consider recommending the Action Plan to the Administrative Council for approval.	

1.0 INTRODUCTION

The work of the Strategy Committee will be coordinated and implemented through the Working Groups reporting to the Committee. The Action Plan for the Committee is therefore a consolidation of the Working Groups' Action Plans and is herewith attached as document **PAPU/AC/SC/02/2022 – Doc No.7 Annex 1**.

2.0 DECISION EXPECTED

The Committee is requested to:

- Adopt the proposed Action Plan and;
- Consider recommending the Action Plan to the Administrative Council for approval.

STRATEGY COMMITTEE (SC)
4th-6th July 2022, Democratic Republic of Congo (DRC)

ACTION PLAN FOR THE PERIOD 2022-2025

S/N	SUBJECT MATTER	MILESTONE	PERIOD	RESPONSIBLE AT THE WORKING GROUP LEVEL
		DISASTER RISK MANAGEMENT		
1	Risk Identification	i. Monitor, review and advise the Member States via the General Secretariat, on the identified principal and emerging risks the Member States face and the recommended risk management strategies.	Q 3 2022	Working Group Experts/ Secretariat
		ii. Receive assessments on external sources of risk arising from the economy, cyber security, political climate, geological factors etc.	Q 4 2022	Working Group Experts/ Secretariat
		iii. Consider periodic risk assessment reports and recommendations and submit them to the Committee;	BI-Annually	Working Group Experts

2	Risk Management Framework	i. Guide on the development of model risk management frameworks, policies and strategies for Member States' adoption and implementation ii. Guide Member States in ensuring inclusive resilient recovery and reconstruction implementation process by strengthening their Disaster Risk Management (DRM);	Q 4 2022	Working Group/ Secretariat
			Q 2 2023	Working Group/ Secretariat/ Member States
3	Knowledge management and sharing	vi. Recommend and guide on the organization of capacity building sessions and workshops for knowledge sharing on Disaster and Risk Management;	Q 2 2023	Working Group/ Secretariat
4	Monitoring and Evaluation	i. Guide on the development of a monitoring and evaluation framework for tracking of postal organizations' response to risks	Q 3 2024	Working Group Experts/ Secretariat
		ii. Monitor and review the effectiveness of the Member States' Disaster Risk Management Strategies;	Q 4 2024	Working Group Experts/ Secretariat
5	Recovery Interventions and Mechanisms	i. Develop Post Disaster Needs Assessment (PDNA) initiatives to inform recovery and resilience interventions in line with international best practices	Q 3 2023	Working Group/ Secretariat/Member States
		ii. Guide Member States on partnership coordination for disaster response and recovery interventions as well as mutual accountability for collective outcomes;	Q 3 2023	Working Group/ Secretariat/ Member States

		iii. Ensure that Information Management Systems (IMS) including Data protection and Cyber security for disaster response, early recovery, and recovery are readily available etc.	Bi Annually	Working Group/ Secretariat
INVESTMENTS AND PROJECTS				
6	Conducting analytical assessments on Investment Profitability and Sustainability	i. Identify potential areas of investment that give a positive return on investment	Q 3 2022 Q 2 2023	Working Group/ General Secretariat
		ii. Ensure the soundness of investments of the Union at all material times and review all the investments undertaken in terms of the return-risk profile	Q 4 2022	Working Group/ General Secretariat
		iii. Determine the sustainability of identified projects/investments using appropriate tools like the Present Net Value (PNV), Internal Rate of Return (IRR), and the Payback Period, among others;	Q 4 2022	Working Group
		iv. Determine the nature and magnitude of a project/investment's social-economic benefit and determine the financial and economic impact on stakeholders	Q 1 2023	Working Group/ General Secretariat
		v. Assess the investment climate and analyze the potential impact of changes in foreign and domestic regulations as well as investment policies;	Q 1 2023	Working Group/ General Secretariat

		i. Receive and analyze Project assessment reports and guide General Secretariat appropriately;	Every six months	Working Group/ Secretariat Working Group/ Secretariat
		ii. Assess the investments against the five essential criteria in investing, which are the security of capital, good return on capital employed, acceptable risk, liquidity, and matching of assets to liabilities;	Q 2 2023	Working Group/ Secretariat Working Group/ Secretariat
7	Monitoring and Evaluation of Projects or Investments	i. Propose model Monitoring and Evaluation (M&E) frameworks for projects and continually assess the adequacy of existing M&E frameworks for projects; ii. Monitor the return on investments/assets and the balance between risk and return of the Union's investments; iii. Review the performance of the Union's investment portfolio and evaluate the different types of risks and the mitigatory measures taken;	Q 2 2023	Working Group/ General Secretariat
			Q 3 2023	Working Group/ General Secretariat
			Q 4 2023	Working Group/ General Secretariat

8	Knowledge management and sharing	i. Summarize reports on Investment opportunities & report to the Strategy Committee	Every three months	Working Group/ General Secretariat Working Group/ General Secretariat
		ii. Propose and guide the organization of workshops to sensitize stakeholders on Investment opportunities;	As necessary	Working Group/ General Secretariat
9	Project Management Working Policy	xiii. Ensure a Project Management Policy is in place for the Union's value projects to guide the conception, initiation, planning, execution, controlling and closure of projects.	Q 1 2024	Working Group/ General Secretariat
TASK FORCE ON OPENING UP OF THE UPU				
10	Engagement & Participation of Member States	Ensure the participation and pooling of expert resources of PAPU Member States	Q 3 2022	Task force experts/ Secretariat
11	Preparation of the report of the TF to the 40th Administrative Council Session	Draft and submit a report to the 40th Ordinary PAPU Administrative Council Session	Q 3 2022	Task force experts/ Secretariat
12	Reports	Prepare relevant proposals taking into account policy, legal, regulatory and operational points of view for consideration and deliberation at the Extraordinary Congress in 2023	Q 4 2022	Task force experts/ Secretariat

		Examine the implications of opening up of the Union to wider postal sector players, to African Member States, particularly in the areas of sustainability, cooperation and interaction among stakeholders, and in ensuring satisfaction of customers' changing needs.	Q 1 2023	Task force experts/ Secretariat
		Study, advise upon and prepare Congress proposal, if necessary, on the subject of the opening up of the Union to wider postal sector players (embracing areas such as labeling standards, data protection and data storage etc.	Q 2 2023	Task force experts
		Collate and co-ordinate the PAPU Member States' position on the subject of opening up of the UPU to wider stakeholders.	Q 2 2023	Task force experts/ Secretariat
		Conduct an Impact Assessment of the submitted proposals and studies	Q 3 2023	Task force experts/ Secretariat